**Position:** Landscape / Hardscape Installation Technician

Employer: Yardworks, Inc. Terms: Full Time/Seasonal Contact: Chad MacAvery

Company Profile: Yardworks, Inc. is the premier landscaping company along North

Carolina's "Crystal Coast". We live and work where everyone wants to

vacation.

#### Our Mission:

Yardworks, Inc. is an innovative, ethical, progressive landscape company, providing the highest quality of service possible for residential and commercial customers. Working as partners with clients throughout each project by exceeding their expectations while meeting our firm commitment to getting it right.

## **Job Description:**

Work outside and keep in great physical condition while installing professional landscapes at residential and commercial properties along the coast. Interact with the crew foreman and follow project instructions to provide optimum services. Play a major roll in the installation process of Hardscapes including; patios, walkways, step, driveways and retaining walls. Learn and execute proper landscaping techniques and utilize equipment, power tools, small machinery, and hand tools to carry out full service installations and proper handling of all materials. Execute strong attention to detail and personal integrity including working with a team or independently. Each Yardworks, Inc. team member has great attendance and strong work ethic attitudes. Will routinely load/unload vehicles (including tractors onto trailers) and safely transport equipment and materials to job site. Individuals must be physically capable of properly lifting heavy materials on a regular basis.

### **Duties:**

- · Follow Project instructions from the Crew Foreman and execute tasks efficiently
- Offer assistance and effective time in other areas of the company
- · Become a reliable resource for Hardscape installations
- · Keep vehicles, machinery, and tools in good repair and working order
- Meet department tasks expectations
- · Continuously Improve knowledge, education, & industry awareness

### Requirements:

Yardworks, Inc. requires for this position a motivated individual with at least 2-years landscape / hardscape installation experience. Strong candidates will be able to work well following instructions from the crew foreman, handling appointed responsibilities and helping others to achieve their goals. Applicants must have a valid driver's license and excellent driving record to operate company vehicles. Should have good knowledge of Hardscapes, working knowledge of equipment, good communication skills, clean-cut personality, and willing to work in a TEAM environment. Must be able to complete tasks expressed in the job description and be willing to participate in other activities as deemed necessary by Yardworks, Inc.

#### Other:

Average 45+ hours/week. Typically from 7:30 AM till 5:00 PM, Monday through Friday. Some Saturdays may be required to accommodate clients' needs and work around weather conditions

## Requirements for hire:

# Education &/or Degree(s):

· 2 years Landscape / Hardscape Installation experience.

#### **Drivers License:**

· Valid clean NC drivers license

### Experience & Qualifications:

- · Have at least 2 or 3 good references
- · Must be able to read understand write English
- · Must be organized, capable of multi-tasking & working with others
- · Must proficiently communicate with clients and colleagues
- · Have good attendance record and be on time for work
- · Logical and technical reasoning skills
- · Follow direction & work independently at times
- · Strong mathematical skills a plus
- · Dedication to Yardworks, Inc. objectives
- · Subject to pre-placement drug testing and background investigation

# **Compensation Range:**

· Based on experience & offerings

#### **Immediate Benefits:**

- Incentives Programs
- -Paid time off
- Work Outdoors
- · Friendly Team Atmosphere
- · Variety of Work Locations
- Realization of Accomplishments
- · Enjoyable Environment
- Diversity of Work Experiences
- · Rewards for Accomplishments & Innovations
- · Advancement Opportunities

**Continued Education Programs** 

(Yardworks, Inc. reserves the right to change or amend benefits at any time.)